

4th QUARTER FISCAL YEAR 2025

AIR FORCE RESERVE



SNAPSHOT

A summary of facts and figures about America's Air Force Reserve



Lieutenant General
John P. Healy
AFRC/CC and Chief of AFR



Major General
Regina A. Sabric
AFRC/CD



Major General
Preston F. McFarren
MA to AFRC/CC



Major General
David W. Smith
Deputy to Chief of AFR



Brigadier General
Michael P. Cruft
MA to Chief of AFR



Chief Master Sergeant
Israel Nuñez
AFRC/CCC and SEA to Chief of AFR

MISSION

Provide Combat-Ready Forces
to Fly, Fight and Win

VISION

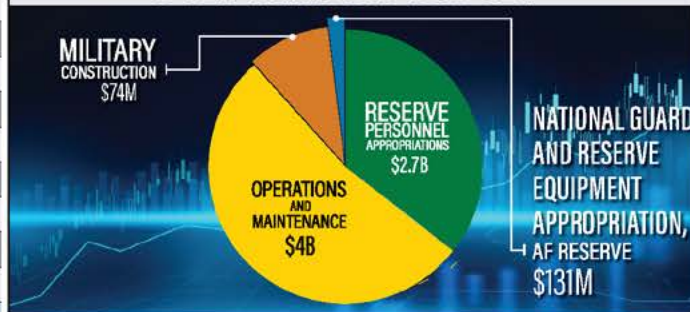
Reserve Citizen Airmen – An agile, combat-ready
force answering our nation's call ... always there!

PRIORITIES

READY NOW!

TRANSFORMING FOR THE FUTURE

FY25 ENACTED BUDGET



RACE

CAUCASIAN
AFRICAN AMERICAN
MULTI-ETHNIC
ASIAN/NATIVE AM/PI
DECLINED TO REPORT
HISPANIC

37.5K
11.7K
2.3K
4.3K
1.2K
8K



AFR BASICS

ESTABLISHED: April 14, 1948

DESIGNATED MAJCOM: Feb. 17, 1997

Q4 AFR END STRENGTH: 65,415

COMMAND STRUCTURE: 37 wings, 10 independent groups and various mission support units at 9 Reserve bases, 75 Classic/10 Active Associations

GENDER

18.7K
FEMALE

46.7K
MALE

MARITAL STATUS

MARRIED
37.7K

NOT MARRIED
27.9K

TOTAL MANPOWER *

Traditional Reserve

Officer (7,880) Enlisted (Drilling Unit Reservists) (38,875)

Air Guard Reserve (AGR),

Officer (1,453) Enlisted (Drilling Unit Reservists) (4,564)

Air Reserve Technician (ART)

Officer (760) Enlisted (Drilling Unit Reservists) (4,370)

Individual Mobilized Augmentees (IMA)

Officer (4,817) Enlisted (Drilling Unit Reservists) (2,749)

Total Reserve Authorizations

Officer (14,910) Enlisted (Drilling Unit Reservists) (50,558)

LEGEND X 1,000

X 10,000

* ASSIGNED

POPULATION

Officer (15K) Enlisted (51K)

LEGEND X 1,000

X 10,000

AVERAGE AGE

Officer 41 years old Enlisted 34 years old

AIR FORCE RESERVE LEGISLATIVE FUNDING PRIORITIES

FULL & TIMELY
FY26 FUNDING

Continuing Resolutions (CRs) undermine our readiness, training, and operational effectiveness. On-time, fully funded appropriations are critical for predictable training, stable recruiting, and maintaining our strategic depth to meet global security challenges.

CONCURRENT/PROPORTIONAL
FIELDING

Concurrent and Proportional Fielding (CPF) is critical for Air Force readiness. Air Force policy dictates equitable modernization across all components (RegAF, ANG, AFR). However, the AFR operates the oldest fleet (39 years avg.), with 88.5% legacy aircraft. Disproportionate fighter divestment has slashed our fleet share from 9.6% to 3%. CPF must be enforced to ensure a ready and interoperable Air Force Reserve.

NGREA

Modernization is vital for Air Force Reserve legacy fleets to ensure survivability, interoperability, and lethality. NGREA, representing over 55% of AFRC procurement funding, is critical for maintaining parity with the Active Component and meeting national defense requirements. Prior NGREA funding has supported key missions. We need sustained, robust NGREA funding (at least \$155M annually, ideally \$176M) to bridge the concurrent fielding gap and maintain a ready Reserve.

DUTY STATUS REFORM

Outdated duty status regulations create pay inequalities and hinder the integration of Reserve Citizen Airmen into operational missions. Duty Status Reform is essential to correct these inequities, streamline support, and ensure Reservists receive the pay and benefits they deserve. Congress must enact Duty Status Reform to unlock the full potential of the Air Force Reserve. We urge continued collaboration between Congress, DoD, and OMB to expedite this vital legislation.

INCREASE ARTS
ABOVE WING LEVEL

Current restrictions limit Air Force Reserve senior officer career progression and strategic leadership development. Increasing the number of authorized ART positions above the unit level from 50 to 75 (a cost-neutral reallocation of existing billets) will expand opportunities for ARTs and align with evolving operational demands. This change will enable the AFR to develop senior leaders qualified for key roles in Major Commands, Headquarters Air Force, OSD, and the Joint Staff. Amend Title 10, USC 10216(d)(3) to increase the limit from 50 to 75.

EXPAND TRS

Current FEHB premiums cost ARTs 2-4 times more than TRICARE Reserve Select (TRS), limiting access to affordable healthcare for up to 6,697 personnel. Although Congress authorized TRS eligibility in 2020, implementation is delayed until 2030. This delay undermines readiness and retention. We strongly support legislative proposals like Senator Blumenthal's "Servicemember Healthcare Freedom Act of 2024" to allow ARTs immediate enrollment in TRS. The time for action is now!

DIRECT STUDY ON SUFFICIENCY OF ARC
DENTAL BENEFITS

Reserve Component dental non-deployability requires a coordinated DoD solution. Dental issues, often exceeding the \$1,500 annual cap, are a leading cause of medical non-deployability. Lacking comprehensive data, we need a congressionally mandated DoD-wide study to evaluate coverage, assess costs, and quantify the impact on readiness across all services. This will ensure any legislative solution is informed, cost effective, and coordinated across services. We are asking Congress to direct a comprehensive DoD study to evaluate Reserve Component dental care, assess costs, and quantify the impact on readiness.