



DEPARTMENT OF THE AIR FORCE  
WASHINGTON, DC

OFFICE OF THE ASSISTANT SECRETARY

JUL 26 2012

MEMORANDUM FOR AF/RE, NGB/CF, AF/A1, AF/SG

FROM: SAF/MR

SUBJECT: Air Force Policy on Curtailing/Limiting Active Duty Orders of Pregnant Members of the Air Force Reserve and Air National Guard

- References:
- (a) Air Force Instruction 36-2619, 22 July 1994
  - (b) Air Force Instruction 36-2254, Vol 1, 26 May 2010
  - (c) Air Force Instruction 44-102, 21 July 2011
  - (d) Air Force Instruction 48-123, 24 September 2009, Incorporating Through Change 2, 18 October 2011
  - (e) Air Force Instruction 10-203, 25 Jun 2010
  - (f) Air Force Reserve Command Instruction 41-104, 15 January 2006
  - (g) Air National Guard Instruction 40-104, 12 August 2008

Pursuant to the authority delegated me in AFPD 48-1, 23 August 2011, this memorandum directs changes to Air Force policy requiring automatic curtailment of active duty orders (MPA or RPA) of members of the Air Force Reserve and Air National Guard at the 34th week of pregnancy, as set forth in Attachment 1, effective immediately.

OPRs for the publications referenced above are directed to issue Guidance Memoranda or Interim Changes, as appropriate, and revise these publications in accordance Attachment 1 and AFI 33-360, *Publications and Forms Management*.

My point of contact is Mr. Tom Booth and can be reached at (703) 697-7783, e-mail: [thomas.booth@pentagon.af.mil](mailto:thomas.booth@pentagon.af.mil).

A handwritten signature in black ink, appearing to read "Daniel B. Ginsberg".

DANIEL B. GINSBERG  
Assistant Secretary  
(Manpower and Reserve Affairs)

Attachment:  
AF Policy on Curtailing/Limiting Active Duty Orders of Pregnant ARC Members

DATE

## ATTACHMENT 1

### *AF Policy Changes on Curtailing/Limiting Active Duty Orders of Pregnant ARC Members*

1. A member of the Air Force Reserve or Air National Guard (collectively, "ARC") determined to be pregnant while serving on active duty orders ordinarily shall be permitted to serve through the full term of those orders.
2. The member has responsibility to immediately notify her commander, supervisor, and supporting medical unit of pregnancy.
3. If the member is determined to be pregnant after the start of an active duty tour, the unit commander having operational control (OPCON) over the member may curtail service if, after receiving duty limitation/restriction recommendations in accordance with established guidelines, determines that duty limitations and/or restrictions for that member are not consistent with the specific purpose of the orders under which the member is serving.
4. If the member is determined to be pregnant prior to the start of an active duty tour, she may be scheduled for and perform active duty and man-day tours at or away from her home duty station up to 34 weeks of pregnancy if, after receiving duty limitation/restriction recommendations in accordance with established guidelines, the gaining commander determines that duty limitations and/or recommendations for that member are consistent with the specific purpose for which the member is to serve.
  - a. Members who reside within the continental United States (CONUS) are restricted to active duty and man-day tours in the 48 contiguous states.
  - b. Members who reside outside of the continental United States (OCONUS) are restricted to active duty and man-day tours OCONUS.
5. Costs normally associated with maternity and infant care (*i.e.*, medical and surgical care incident to pregnancy, including prenatal care, delivery, postnatal care, treatment of complications of pregnancy, and inpatient newborn) and post-natal convalescent leave shall not be considered when making duty determination.
6. Activation of duty and/or continued duty until the original expiration date of orders is contingent upon the member's ability to maintain access to obstetric care. Provisions for obstetric care must be arranged within a reasonable travel distance of the duty location, as determined by a military medical provider. Commanders may curtail orders, notwithstanding whether the member is able to perform the duties of the orders, if obstetric care is not available, if medical personnel are not capable of managing early complications of pregnancy, or if the pregnancy is complicated.