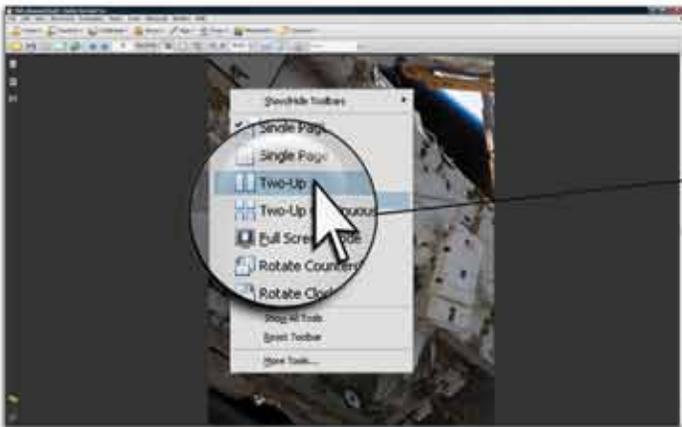


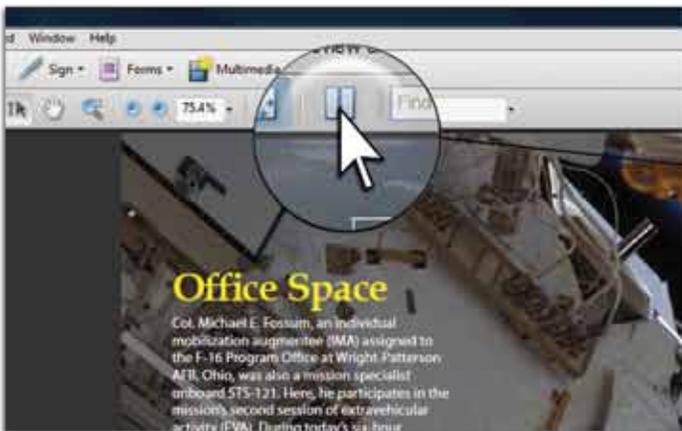
PDF VIEWING INSTRUCTIONS



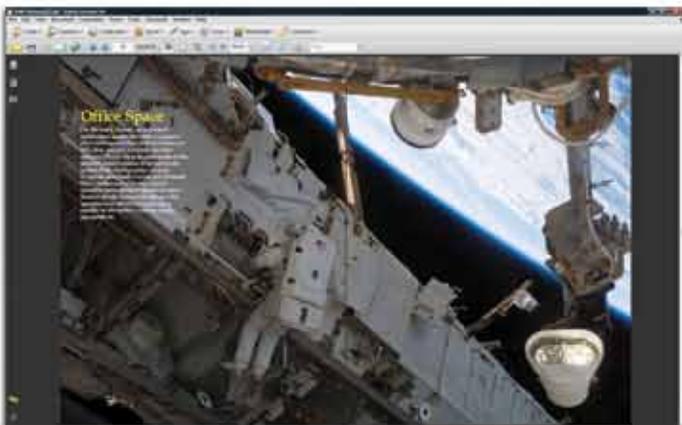
When the PDF is opened, it will typically display as shown at left, with only a single page in the viewer. To view the full magazine spread, right-click on one of the PDF view options in the toolbar.



From the drop-down menu, select "Two-Up," which will add it as an option to the toolbar.



After the "Two-Up" option is added to the toolbar, select it.



Once the "Two-Up" option is selected, the PDF should display with the full magazine view as shown at left.



A I R F O R C E R E S E R V E C O M M A N D
READINESS MANAGEMENT GROUP

KNOWLEDGE IS POWER

Capt. Douglas Lantry, an individual mobilization augmentee historian, prepares to board a helicopter for transport to Iraq and Camp Bucca during a recent deployment to Southwest Asia. Captain Lantry is one of a number of Reservists working on a comprehensive study of the Air Force's efforts in the Global War on Terrorism.









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WE ARE EVERYWHERE AMERICA NEEDS US TO BE...

The Readiness Management Group is an Air Force Reserve Command direct reporting unit based at Robins Air Force Base, Ga. Commanded by Col. Nancy C. Zbyszinski, the RMG ensures Individual Mobilization Augmentees (IMAs) and Participating Individual Ready Reservists (PIRRs) are ready to be mobilized to meet the requirements of combatant commanders. IMAs and PIRRs, 10k strong make up 15 percent of the Air Force Reserve force and are responsible for a demanding and compelling array of missions. The men and women who serve are fully engaged in day-to-day operations, contingency operations and unique activities and programs. They share experience and special skills from their civilian careers, and some have served as commanders, directors or superintendents at deployed locations.

IMAs are assigned to and support more than 40 major commands, combatant commands and defense agencies. In addition to the war effort, the peacetime mission of the IMAs and PIRR is to provide backfill for active component bases. Members also provide support for relief efforts worldwide in the aftermath of disasters such as hurricanes, floods and earthquakes.



COL. NANCY C. ZBYSZINSKI

Commander, Readiness Management Group

Colonel Nancy Zbyszinski is the Commander, Readiness Management Group, Air Force Reserve Command, Robins Air Force Base, Ga. She is responsible for the readiness, accountability, personnel and administrative servicing for all 10,000 Individual Mobilization Augmentees and Participating Individual Ready Reservists around the world.

Colonel Zbyszinski entered the Air Force in 1986 after receiving her commission as a distinguished graduate through the Air Force ROTC program at California State University, Long Beach, Calif. She entered the Air Force Reserve unit program in 1994 after six and a half years on active duty in a variety of assignments. In the unit program, the colonel's career includes command and leadership positions in several Air Force units. Colonel Zbyszinski is a core personnel officer with more than 22 years experience.

EDUCATION

- 1986 Bachelor of Arts degree in Political Science, California State University, Long Beach, Calif.
- 1986 Air Force Basic Personnel Officer Course, Keesler AFB, Miss.
- 1991 Squadron Officer's School, Maxwell AFB, Ala.
- 1998 Air Command and Staff College (Seminar)
- 2003 Master of Arts degree in Foreign Affairs, St Mary's University, San Antonio, Texas
- 2003 Air War College (Seminar)

ASSIGNMENTS

- 1. October 1986 - August 1991, Chief, Career Progression, Personnel Utilization, and Personnel Programs, 35 Mission Support Squadron, 35th Tactical Fighter Wing, George AFB, Calif.
- 2. August 1990 - April 1991, Chief, Personnel Support for Contingency Operations, 35th Expeditionary Wing, Bahrain
- 3. August 1991 - December 1992, Wartime Personnel Analyst, Air Force Wartime Personnel and Manpower Readiness Team,

Fort Ritchie, Md.

- 4. August 1994 - February 1995, Personnel Officer, 459 Air Mobility Wing, Andrews AFB, Md.
- 5. February 1995 - July 1996, Chief, Military Personnel Flight, 442nd Fighter Wing, Whiteman AFB, Mo.
- 6. July 1996 - December 1998, Commander, 452nd Air Mobility Wing, March Air Reserve Base, Calif.
- 7. December 1998 - July 2003, Chief, Reserve Affairs, Headquarters Air Education and Training Command, Randolph AFB, Texas.
- 8. July 2003 - July 2005, Director, Individual Reserve Programs, HQ Air Reserve Personnel Center, Denver, Colo.
- 9. July 2005 - April 2007, Chief, Active Guard Reserve Management Office, HQ U.S. Air Force, Pentagon, Washington, DC.
- 10. April 2007 - Present, Commander, Readiness Management Group (RMG), Robins Air Force Base, Ga.

MAJOR AWARDS AND DECORATIONS

- Meritorious Service Medal with two oak leaf clusters
- Air Force Commendation Medal with oak leaf cluster
- Air Force Achievement Medal
- Air Force Outstanding Unit Award with two oak leaf clusters
- Air Force Organizational Excellence Award
- National Defense Service Medal with two bronze stars
- Global War on Terrorism Service Medal

OTHER ACHIEVEMENTS

Distinguished graduate, ROTC

EFFECTIVE DATES OF PROMOTION

- Second Lieutenant May 30, 1986
- First Lieutenant August 6, 1988
- Captain August 6, 1990
- Major March 7, 1996
- Lieutenant Colonel September 29, 2000
- Colonel February 6, 2004



COL. ROBIN F. GRANTHAM

Deputy Commander, Readiness Management Group

Col. Robin Grantham is the Deputy Commander, Readiness Management Group, Air Force Reserve Command, Robins Air Force Base, Ga. She is responsible for the day-to-day operations of the Headquarters, which is responsible for readiness, accountability, personnel and administrative servicing for all 10,000 Individual Mobilization Augmentees and Participating Individual Ready Reservists around the world.

Colonel Grantham entered the Air Force in 1984 after receiving her commission through the Air Force Officer Training School at Lackland AFB, Texas.

She entered the Air Force Reserve unit program in 1996 after 12 years on active duty in a variety of public affairs, personnel and instructional assignments. In the unit program, the colonel's career includes leadership positions in several Air Force units.

EDUCATION

- 1980 Bachelor of Arts degree in Political Science and Economics, Warren Wilson College, N. C.
- 1988 Master of Arts degree in management, Webster University, Mo.
- 1988 Squadron Officer's School, Maxwell AFB, Ala.
- 1988 Defense Information School, Ft. Benjamin Harrison, Ind.
- 1991 Short Course in Communication, University of Oklahoma, Norman, Okla.
- 2000 Air Command and Staff College, Maxwell AFB
- 2000 Academic Instructor School, Maxwell AFB
- 2003 Air War College, Maxwell AFB
- 2009 PhD, Business Administration, TUI University, Calif.

MAJOR AWARDS AND DECORATIONS

- Defense Meritorious Service Medal with oak leaf cluster
- Meritorious Service Medal with three oak leaf clusters
- Air Force Commendation Medal with two oak leaf clusters
- Joint Service Achievement Medal with oak leaf cluster



CMSGT. DINA MORIARTY

Superintendent, Readiness Management Group

Chief Master Sergeant Dina Moriarty is the Group Superintendent, Readiness Management Group, Headquarters, Air Force Reserve Command, Robins Air Force Base, Ga. She advises the commander on matters influencing health, morale, welfare and effective utilization of more than 10,000 Individual Mobilization Augmentees and Participating Individual Ready Reservists and 170 full-time support, enlisted members stationed around the globe. She serves as the commander's representative on numerous committees, councils, boards and military functions. She is the sole representative to the AFRC Command Chief on all IMA enlisted matters.

The chief was born in Tallahassee, Fla. She graduated from Leon High School in 1980 and entered basic training in 1981. In the IMA and unit programs, the chief's career includes command and leadership positions in a variety of Air Force units.

EDUCATION

- 1980 Leon High School, Tallahassee Fla.
- 1984 NCO Preparatory Course, Little Rock AFB, Ark.
- 1994 NCO Academy, by correspondence
- 1996 Senior NCO Academy, by correspondence
- 2005 Associate in Applied Science in Human Resources, CCAF
- 2006 Chief Leadership Course, Gunter AFB, Ala.
- 2006 AFRC Chief Orientation Course, Robins AFB, Ga.
- 2008 Senior Enlisted Joint PME, by correspondence

EFFECTIVE DATES OF PROMOTION

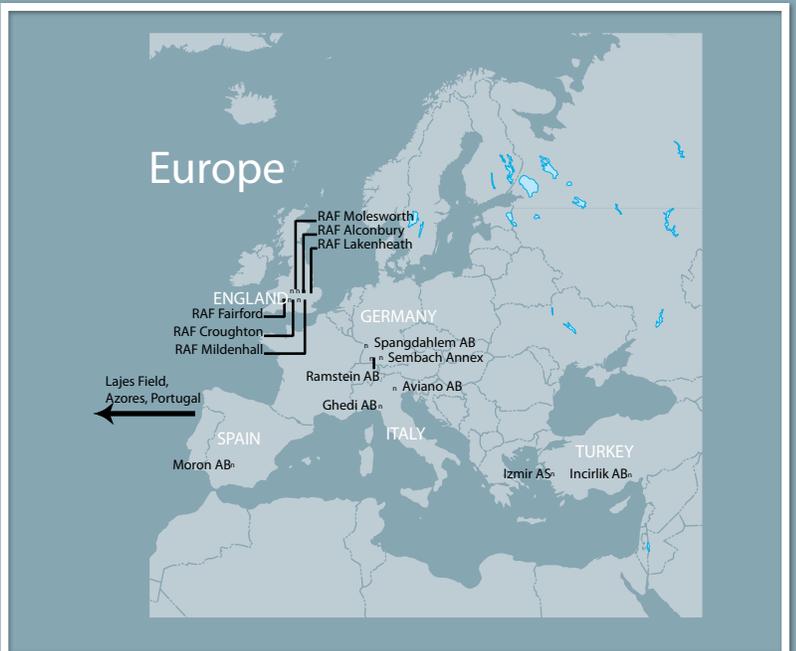
- Airman First Class November 1983
- Senior Airman (below the zone) July 1985
- Sergeant July 1986
- Staff Sergeant November 1988
- Technical Sergeant March 1990
- Master Sergeant March 1992
- Senior Master Sergeant September 1996
- Chief Master Sergeant November 2003

Where We Work

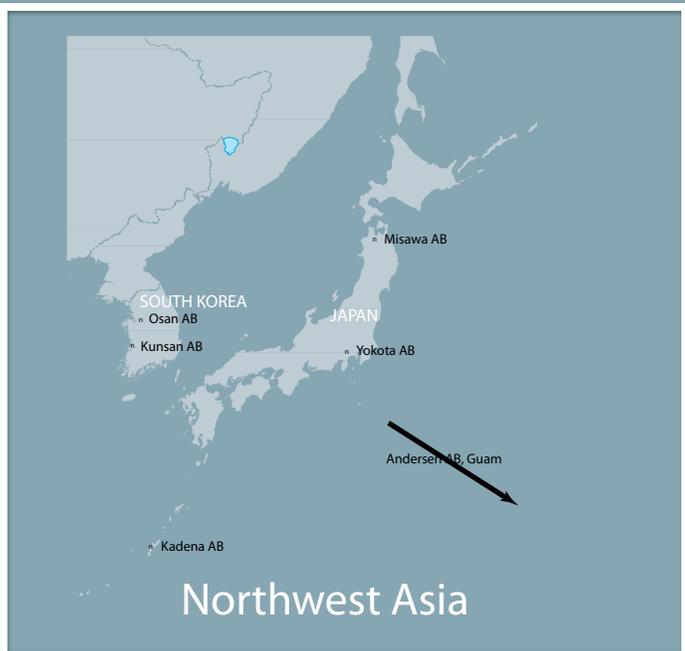
United States



Europe



Northwest Asia



Worldwide Detachments

DET 1 - Defense Agencies/Joint/AFRC
Robins AFB, Ga.

DET 2 - Air Mobility Command
Scott AFB, Ill.

DET 3 - AF Special Ops Command,
Hurlburt Field AFB, Fla., **USSOUTHCOM,**
Miami, Fla., **Special Operations Com-**
mand, MacDill AFB, Fla.

DET 4 - Air Force Space Command
Peterson AFB, Colo.

DET 5 - Office of Special Investigation
Andrews AFB, Md.

DET 6 - Intelligence
Bolling AFB, DC

DET 7 - Air Education & Tng Cmd
Randolph AFB, Texas

DET 8 - Air Combat Command
Langley AFB, Va.

DET 9 - USAFE
Ramstein, AFB GE

DET 10 - Pacific Command
Hickam AFB, Hawaii

DET 11 - National Capital Region
Bolling AFB, Md.

DET 12 - Air Force Material Command
Wright-Patterson AFB, Ohio

DET 13 - Chaplain
Robins AFB, Ga

DET 14 - Judge Advocate
Robins AFB, Ga

DET 15 - Surgeon General
Robins AFB, Ga

DET 16 - Global Strike Command
Barksdale AFB, La

DET 20 - HQ USPACOM
Camp Smith, Hawaii

DET 21 - U.S. European Command
Stuttgart, GE

DET 22 - U.S. Central Command
Stuttgart, GE

DET 25 - U.S. Strategic Command
Offutt AFB, Neb.

**DET 26 - North America Aerospace
Defense Command-U.S. Northern
Command**
Peterson AFB, Colo.

DET 27 - U.S.A.F. Academy
Colorado Springs, Colo.

Major/Combatant Commands & Defense Agencies Supported

AF CIVIL ENGINEERING SUPPORT
AGENCY
AF ELEMENTS (OTHER)
AF ELEMENTS EUROPE
AF GLOBAL STRIKE COMMAND
AF ISR AGENCY
AF OFFICE OF SPECIAL INVESTIGATIONS
AF OPERATIONAL TEST & EVAL CTR
AF OPERATIONS GROUP
AF PERSONNEL CENTER
AF PETROLEUM AGENCY
AF RESERVE COMMAND
AF SAFETY CENTER
AF SPECIAL OPERATIONS COMMAND
(AFSOC)
DEFENSE INTELLIGENCE AGENCY
JOINT CHIEFS OF STAFF

OFC OF THE SEC OF DEF & FIELD ACTY
US CENTRAL COMMAND
US NORTH COM
US PACIFIC COMMAND
US SOUTHERN COMMAND
US SPECIAL OPERATIONS COMMAND
US TRANSPORTATION COMMAND
USACOM
AFPRGM EXEC OFF
AIR COMBAT COMMAND
AIR EDUCATION & TRAINING COMMAND
AIR FORCE C2 & INTEL, SURV & RECON
AIR FORCE DISTRICT OF WASHINGTON
AIR FORCE MATERIEL COMMAND
AIR FORCE SPACE COMMAND
AIR FORCE WIDE SUPPORT ELEMENT
AIR MOBILITY COMMAND

DEF THREAT RED AGCY
HQ AF SECURITY FORCES CENTER
HQ AIR FORCE WEATHER AGENCY
HQ US EUROPEAN COMMAND
HQ USAF
HQ USAF DIRECT SUPPORT ELEMENT
PACIFIC AIR FORCES
RESERVIST, CENTRAL MANAGED
UNITED STATES AFRICA COMMAND
US AIR FORCE ACADEMY
US AIR FORCES, EUROPE
US STRATEGIC CMD

READINESS MANAGEMENT GROUP

The Readiness Management Group (RMG) is a subset of the Air Force Reserve. Our mission is to ensure Individual Mobilization Augmentees (IMAs) and Participating Individual Ready Reservists (PIRR) are ready to be mobilized to meet the requirements of combatant commanders.

The RMG was established April 1, 2005 at the Air Reserve Personnel Center, Denver, Colo., and transferred to Robins Air Force Base, Ga., on July 1, 2005, to align administrative control of IMAs and PIRR within the Air Force Reserve Command.

The RMG provides a chain of command with accountability to the AFRC commander, and standardizes management of IMAs and PIRR.

Individual Mobilization Augmentees are assigned to funded positions at active-component organizations. PIRR are assigned to HQ Air Reserve Personnel Center and attached to active-component organizations. Reservists in both categories are trained to augment the active-component missions and are rated by active-duty component supervisors.

The RMG shares administrative control of these reservists with the active-component and assists with personnel processes such as promotions and retirement which fall under the purview of the Air Force Reserve Command.

To be fully ready for mobilization, IMAs and PIRR must meet annual medical and dental requirements, have a current security clearance, and be fully qualified in their Air Force Specialty.





TRUE STORIES



A brief glimpse
at some of the
sincerely-dedicated,
incredibly-talented
men and women
who **CHOOSE** to serve
wherever and whenever
their country asks...

Office Space

Col. Michael E. Fossum, an individual mobilization augmentee (IMA) assigned to the F-16 Program Office at Wright-Patterson AFB, Ohio, was also a mission specialist onboard STS-121. Here, he participates in the mission's second session of extravehicular activity (EVA). During today's six-hour 47-minute spacewalk, Fossum and astronaut Piers J. Sellers (out of frame), mission specialist, restored the International Space Station's Mobile Transporter rail car to full operation and delivered a spare pump module for the station's cooling system. (photo/NASA)







Living History

Senior Master Sgt. Albert Garver, the 332nd Air Expeditionary Wing historian, was named the 2009 Individual Mobilization Augmentee Historian of the Year. As the wing's historian, the Billings, Mont. native, is expected to document everything from mission reports, weapons systems being used and squadrons opening and closing to how many people the clinic sees a day. (photo/Master Sgt. Linda C. Miller)



Bridge Between Cultures

Maj. (Dr.) Gene Delaune examines a young Iraqi patient in the clinic near Baghdad International Airport, Iraq. Major Delaune and several other American medical professionals volunteered to treat patients on the not-for-profit clinic's opening day. Major Delaune is an individual mobilization augmentee deployed from the 89th Medical Group at Andrews Air Force Base, Md. (photo/ Master Sgt. Keith Reed)

Gun Control

Staff Sgt. Clinton Petit, a security forces journeyman and an individual mobilization augmentee, 45th Security Forces Squadron, Patrick Air Force Base, Fla., is the 2006 Air Force Reserve Command Airman of the Year.
(photo/Staff Sgt. Paul Flipse)





Mob Mentality

66th Security Forces Squadron Individual Mobilization Augmentee Tech. Sgt. Pete Surowiec acts as a violent protester attempting to unlawfully enter Hanscom Air Force Base, Mass., during a squadron-level exercise. (photo/Jan Abate)



Shooter's Touch

Chief Master Sgt. Tracy Smith, an individual mobilization augmentee in the ready reserves and the IMA security force manager at the 82nd Security Forces Squadron at Shppard Air Force Base, gets time in at the firing range. He and five other IMAs updated their combat skills by going through the 82nd SFS combat skills training. (photo/Airman Jacob Corbin).

The Good Shepherd

Senior Master Sgt. Patricia Lawrence, Lackland Air Force Base's base individual mobilization augmentee administrator, ensures IMAs are ready to serve as strategic reserves. She also educates Lackland units on their responsibilities to their IMAs.
(photo/Staff Sgt. Vanessa Young)





All Creatures Great and Small

Lt. Col. Susan Miller, an individual mobilization augmentee and veterinarian from Brooks City Base, Texas, inoculates a Brahman cow with a combination drug for Clostridium and Pasteruella disease while deployed to Kampong Cham Province, Cambodia. The deployment was part of an Air Force-led humanitarian assistance operation. (photo/Tech. Sgt. Tom Czerwinski)

Maintaining Order

Maj. Jonathan Schuppel, a Tinker Air Force Base, Okla., individual mobilization augmentee, is the acting 566th Aircraft Maintenance Squadron deputy director, ensuring the responsibilities of that role are seamlessly continued while the deputy is deployed. The major handles E-3 Sentry issues and paint and depaint work for all aircraft supported by Tinker. (photo/Margo Wright)



facts&figures

HQ RMG

CURRENT STRENGTH

- Individual Mobilization Augmentees (authorized) 8,787
- Individual Mobilization Augmentees (assigned) 8,050
- Participating Individual Ready Reservists 1,266

CONTRIBUTIONS TO THE WAR EFFORT (FISCAL YEAR 2009)

- Deployments 418
- Deployed Locations AFRICOM, EUCOM, CENTCOM, NORTHCOM, PACOM, SOUTHCOM, SOCOM

BUDGET (FY09)

- Operations and Maintenance \$6 million
- Reserve Personnel Appropriations \$113 million

UNIT TIMELINE

2005 - Established April 1 at Air Reserve Personnel Center, Denver

2005 - RMG transferred to Robins AFB

2005 - Hurricane Katrina

2005 - Operation Enduring Freedom (SWA)

2007 - Operations Iraqi and Enduring Freedom

2008 - Hurricane Ike

2010 - Operation Unified Response (Haiti)

UNIT AWARDS

2008 - Air Force Organizational Excellence Award

CAREER GROUPS/SPECIALTIES

Operations (1,998 total personnel)

Intelligence
Operations Manager
Air Force Operations Staff Officer
Space and Missile Operations
Mobility Pilot
Generalist Pilot
Aircraft Maintenance
Fighter Pilot
Operations Research Analyst
Instructor
Weather
Special Operations Pilot
Command and Control
Airfield Operations
Network Intel Analyst
Cryptologic Language Analyst

Support (2,326 total personnel)

Personnel
Security Forces
Fire Protection
Material Management
Communications and Information

Civil Engineer
Planning and Programming
Historian
Force Support (Manpower, Services, and Personnel)
Public Affairs
Political-Military Affairs Strategist (PAS)
Regional Affairs Strategist (RAS)
Mobility Combat Systems Officer
Special Operations Combat Systems Officer

Logistics (525 total personnel)

Logistics Readiness
Aircraft Maintenance

Medical (618 total personnel)

Clinical Nurse
Health Services Administrator
Residency Trained Flight Surgeon
Anesthesiologist
Biomedical Laboratory
Internist
Physical Therapist
Clinical Social Worker
Bioenvironmental Engineer
Pharmacist
Physicist/Nuclear Engineer
Dentist
Operating Room Nurse
Clinical Psychologist
Family Physician
Surgeon
Nursing Administrator
Privileged Advanced Practice Nurse

Professional (902 total personnel)

Judge Advocate
Paralegal
Chaplain
Chaplain Assistant

Acquisitions (671 total personnel)

Acquisition Manager
Contracting
Financial Management

Special Investigations (359 total personnel)

Special Investigations Officer

Special Duties (291 total personnel)

Courier
Missile Facility Manager
Professional Military Education Instructor
Defense Attaché

AIR FORCE RESERVE

MISSION

The mission of the United States Air Force is to Fly, Fight and Win ... in air, space and cyberspace

CORE VALUES

Integrity First, Service Before Self and Excellence in All We Do

AIR FORCE TOP PRIORITIES

- Reinvigorate the Air Force Nuclear Enterprise
- Partner with Joint and Coalition Team to Win Today's Fight
- Develop and Care for Airmen and their Families
- Modernize Air & Space Inventories, Organizations & Training
- Recapture Acquisition Excellence

AIR FORCE RESERVE PRIORITIES

- Maintain a Strategic Reserve while Providing an Operational, Combat Ready Force
 - ◆ Volunteerism, Mobilization
- Preserve the Viability of the Reserve Triad
 - ◆ Air Force, Family, Employers
- Broaden Total Force Integration Opportunities
 - ◆ Resource Efficiency, Manpower, Organizations
- Champion Equipment and Facilities Modernization
 - ◆ NGREA (National Guard & Reserve Equipment Appropriation) (Modernization) and MILCON (military construction)

RESERVE BASICS

- **Established:** April 14, 1948
- **Designated as MAJCOM (AFRC):** February 17, 1997
- **Selected Reserve Strength (Fiscal Year 2010):** 69,500
- **Command Structure:** 31 flying wings, 8 flying groups, 1 space wing with 9 associated units
- **AF Reservists mobilized since 9/11:** 32,216 (18 Dec 09)

KEY LEADERS

- AF Secretary Michael B. Donley
- AF Chief of Staff Gen Norton A. Schwartz
- AF Vice Chief of Staff Gen Carrol H. Chandler
- Chief Master Sgt of the AF CMSgt James A. Roy
- Commander, AFRC Lt Gen Charles E. Stenner Jr
- AFRC Vice Commander Maj Gen Martin M. Mazick
- AFRC Command Chief CMSgt Dwight D. Badgett

BUDGET - FISCAL YEAR 2008

- Ops and Maintenance \$3,127 million
- Military Personnel \$1,589.4 million
- NGREA* \$55.0M
- MILCON (Military Construction) \$112.2M

*National Guard & Reserve Equipment Appropriation & Modernization

RESERVE MISSION CAPABILITY

Aerial Spray	100%
Weather Reconnaissance	100%
Port Mortuary Affairs	75%
Aeromedical Evacuation	60%
Aerial Port	54%
Strategic Airlift	46%
Aerial Fire Fighting	25%
Personnel Recovery	23%
Tanker	23%
Theater Airlift	21%

AIR FORCE RESERVE LEGISLATIVE FUNDING PRIORITIES

- Manpower End-strength Increase
- National Guard & Reserve Equipment Appropriation
- Military Construction (MILCON)

TOTALS (AUTHORIZED)

Traditional	47,310
Air Reserve Technician	10,507
Individual Mobility Augmentee	8,787
Active Guard Reserve	2,896
Civilian	3,865

AVERAGE TOTAL SERVICE

Officers	18 years
Enlisted	14 years

AVERAGE AGE

Officers	42 years
Enlisted	35 years

AIR FORCE RESERVE RACE/ETHNICITY

Caucasian	73%
Black	16%
Asian/Indian/PI	4%
Other	6%
Hispanic	9%

COMMISSIONING SOURCES

AF Reserve Officer Training Corps	31%
OTS	19%
Academy	13%
Other*	37%

MARRIED

Officers	76%
Enlisted	55%

GENDER

Male	75%
Female	25%

*Includes but not limited to Officer Training School, Health Professions Scholarship Program, Air National Guard & Engineer Student Officers

COMMON ACRONYMS & AIR FORCE JARGON



AFRC

Air Force Reserve Command

AFRC provides the Air Force approximately 20 percent of their capability at four percent of the total Air Force budget. The Air Force Reserve performs two missions no other military service does: fixed-wing, aerial-

spray missions and hurricane forecasting. AFRC also supports the space program, flight test, special operations, aerial port operations, civil engineer, security forces, intelligence, military training, communications, mobility support, transportation and services missions.

AGR *Active Guard Reserve*

National Guard and Reserve members who are on voluntary active duty providing full-time support to National Guard, Reserve, and Active Component organizations for the purpose of organizing, administering, recruiting, instructing, or training the Reserve Components.

AROWS-R

Automated Reserve Orders Writing System-Reserve

AROWS-R is the web-based program used to receive orders for Annual Tours, Reserve Personnel Appropriation (RPA), Military Personnel Appropriation (MPA), and Temporary Duty (TDY) tours.

ART *Air Reserve Technician*

A full-time Department of Defense civilian who is required, as a condition of employment, to be an Air Force reservist and perform the same duties as a civilian as he/she does during monthly Reserve training.

AT *Annual Training*

The minimum period of Active Duty Training or Annual Field Training a Reservist member must perform every year to satisfy annual training requirements.

BIMAAs

Base Individual Mobilization Augmentee Administrators

The BIMAA plays a key role as the advisory office between the active components, IMA, PIRR or AFRC. The BIMAA's primary role is to train active component commanders, supervisors and support personnel to better manage and utilize IMAs and PIRRs. The BIMAA is available to answer questions and guide members or supervisors through personnel and readiness processes.

DETACHMENT

The RMG has 22 Detachments worldwide that are either located at or directly support a MAJCOM.

IDT *Inactive Duty Training*

An IDT is a 4-hour block of training, duty, or instruction, similar to a weekend drill period for traditional unit reservists. One participation point is earned for each 4-hour block of time worked. An IMA may get paid for up to 2 blocks in one day. Inactive points accrue towards IMA or PIRR retirement. Work periods (IDTs) must be authorized in advance by a supervisor. IMAs are paid for the required number of IDTs as dictated by the IMA or PIRR position. Most IMAs are required to work 24 IDTs (12 duty days) each year.

IMAs *Individual Mobilization Augmentee*

An IMA is assigned to a funded position against an active component position. IMAs are typically attached to an active component unit, wing, MAJCOM or COCOM.

MAJCOM *Major Command*

Including Air Force Reserve Command, the Air Force has 10 MAJCOMS. These organizations are responsible for conducting all phases of various missions and functions. In addition to AFRC, the other MAJCOMS are Air Combat Command, Air Education and Training Command, Air Force Global Strike Command, Air Force Materiel Command, Air Force Space Command, Air Force Special Operations Command, Air Mobility Command, Air National Guard, Pacific Air Forces and United States Air Forces in Europe.

MPA *Military Personnel Appropriation*

MPA days are used to support active component missions. Each MAJCOM and COCOM is allocated by Headquarters Air Force (HQ AF) a certain amount of money to pay for MPA days and travel to and from the duty location. The MAJCOM/COCOM further allocates MPA funding to subordinate units. Each day worked is worth 1 active duty point towards retirement.

PIRRs *Participating Individual Ready Reservists*

PIRRs participate for points only and may be attached to active component units or an Air Force Reserve Wing (O-6 only).

PM *Program Manager*

An integral part of the RMG staff, a PM is located at or supports each MAJCOM, Joint Command, or Defense Agency. The PM detachment staff is responsible for processing, participation accountability, promotion actions, and some assignment actions, and providing administrative oversight of the assigned IMA and PIRRs. Program Managers assist active component commanders with man-day programs, recall and mobilization plans, monitor formal training, and military personnel programs. Additionally, the PM oversees the BIMAAAs located at various the bases throughout the commands.

RPA *Reserve Personnel Appropriation*

Two types of special tours fall under RPA: Active Duty for Training (ADT) and Active Duty for Special Work (ADSW). Each day worked is worth 1 active duty point. In addition, the IMA will receive 1 point for days on which official travel pay is received.

TR *Traditional Reservist*

Airmen who work and perform readiness training with their Reserve unit one weekend per month (24 days), plus an additional two-weeks of active-duty training per year. TRs, most of whom also have full-time civilian jobs, average nearly 70 days of Reserve duty per year. Reservists are also sometimes referred to as "Citizen Airmen."

AIR FORCE RANK & INSIGNIA

ENLISTED / NCOs

-no insignia-

Airman Basic / E-1



Airman / E-2



Airman 1st Class / E-3



Senior Airman / E-4



Staff Sergeant / E-5



Tech. Sergeant / E-6



Master Sergeant / E-7



Senior Master Sergeant / E-8



Chief Master Sergeant / E-9



Command Chief Master Sergeant



OFFICERS

2nd Lieutenant / O-1



1st Lieutenant / O-2



Captain / O-3



Major / O-4



Lieutenant Colonel / O-5



Colonel / O-6



Brigadier General / O-7



Major General / O-8



Lieutenant General / O-9



General / O-10

General / O-10



AIR APPARENT

Individual Mobilization Augmentees serve in countless exercises and real-world missions across the globe. Above, an aircrew from Charleston Air Force Base, S.C. flies a C-17 Globemaster III over the Pyramids of Giza during a joint military airdrop exercise. (photo/Staff Sgt. Jacob N. Bailey)

readinessmanagementgroup



NAME/RANK: Kimberly Champagne, Captain

TITLE: Chief of RMG Public Affairs

TIME IN SERVICE: 17 years (12 Air National Guard; 5 AF Reserve)

EDUCATION: Graduated with a Master's degree in Management from Troy University, Troy, Ala., 2008 and a Bachelor's degree in Airway Science from Delaware State University, Dover, Del., 1998; Academy of Military Science, McGhee Tyson ANGB, Tenn, 2003.

ACHIEVEMENTS: 2005 Air Force Media Contest Tabloid-Format Newspaper, 2005 Air Combat Command Outstanding Reserve Component Public Affairs Officer



NAME / RANK: Jeannie Carle, Tech. Sgt.

TITLE: Knowledge Operations Manager

TIME IN SERVICE: 16 years (9 Air Force active duty; 7 AF Reserve)

EDUCATION: Graduated with a Master's degree in Information Technology from TUI International University, Cypress, Calif., 2006.



RMG COMMANDER
Col. Nancy C. Zbyszinski

DEPUTY COMMANDER
Col. Robin Grantham

EXECUTIVE OFFICER
Capt. Randy Lindemyer

SUPERINTENDENT
Chief Master Sgt. Dina Moriarty

FIRST SERGEANT
Master Sgt. Marshall Magee

ADMINISTRATION
Mrs. Nelda Pettis

PUBLIC AFFAIRS DIRECTOR
Capt. Kimberly Champagne

KNOWLEDGE OPERATIONS MANAGER
Tech. Sgt. Jeannie Carle

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THE AIRMAN'S CREED

I AM AN AMERICAN AIRMAN
I AM A WARRIOR
I HAVE ANSWERED MY NATION'S CALL
I AM AN AMERICAN AIRMAN
MY MISSION IS TO FLY, FIGHT AND WIN
I AM FAITHFUL TO A PROUD HERITAGE
A TRADITION OF HONOR
AND A LEGACY OF VALOR
I AM AN AMERICAN AIRMAN
GUARDIAN OF FREEDOM AND JUSTICE
MY NATION'S SWORD AND SHIELD
ITS SENTRY AND AVENGER
I DEFEND MY COUNTRY WITH MY LIFE
I AM AN AMERICAN AIRMAN
WINGMAN, LEADER, WARRIOR
I WILL NEVER LEAVE AN AIRMAN BEHIND
I WILL NEVER FALTER
AND I WILL NOT FAIL

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