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Editorial Policy

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RMG: What we do for you

By Col. Nancy Robinson
RMG Commander

Welcome to the first issue of the Readiness Management Group newsletter! This will be a monthly newsletter you'll receive by e-mail, filling you in on the latest news in the Individual Reservist world, and giving you points of contact for help with any questions you may have.

Over the last two years, many of you have found yourselves interacting with RMG headquarters at Air Force Reserve Command when in the past you would have dealt with the Air Reserve Personnel Center. This is because management of Individual Reservists (Individual Mobilization Augmentees and Category E Reservists) transferred from ARPC to the RMG.

The RMG's mission is to provide the personnel

and administrative support you and your owning active duty units need, to make sure every IR is war time ready to support and defend the United States and its interests through aerospace power. We exist to enable you to be fully engaged in global vigilance, reach and power—whether you do that by volunteering for a deployment or by duty at your home unit.

As your RMG commander, I want to keep you informed of current IR issues. Reserve Net and readiness are key right now. Please make sure to read the articles about these, later in the newsletter. You'll also find the most current information on PBD 720 and the Reserve Officer Development Plan.

Thank you for your service to our Air Force and our country!



Officer promotion rules change

Eligibility for promotion to field grade ranks altered to balance number of officers with available positions

By Lt. Col. Gwyn Pooch
Managing editor, RMG Chronicle

In December, Lt. Gen. John Bradley, Air Force Reserve Command commander, announced significant changes to Reserve officer promotion policies.

The first change is in the eligibility for promotion to colonel. This will increase from three to four years time in grade. It will be phased in over two years, starting with the October 2008 colonel selection board.

For calendar year 2008, 3.5 years time in grade (a date of rank of Mar. 31, 2005 or earlier) is the requirement to determine potential eligibility for meeting the board. For calendar year 2009, four years time in grade (a date

of rank of Sept. 30, 2005 or earlier) is the requirement to determine potential eligibility for meeting the board. Consequently, some officers who were originally scheduled to meet the colonel selection board in Oct. 2008 will now meet the board in Oct. 2009.

Position vacancy promotion eligibility will also change to just one opportunity, at the five-year time in grade point. This will go into effect in 2008 for lieutenant colonel PV promotions and in 2009 for major PV promotions. These changes will not affect normal mandatory board promotions, nor the timing for promotion to major and lieutenant colonel.

The changes were instituted because

there are more officers at senior grades than there are positions at those grades. The changes to the system will help ensure an appropriate number of officers at each rank level.

"These policy changes are designed to help us develop better officers and increase our ability to deliver highly experienced personnel to the fight," said General Bradley.

More information is available in the Air Reserve Personnel Center Memo 07-26, located online at <http://www.arpc.afrc.af.mil/shared/media/document/AFD-071221-057.pdf>.

For questions, contact the local base Individual Mobilization Augmentee administrator or Readiness Management Group Detachment.

By Master Sgt. Troy Wolford
RMG First Sergeant

Taking care of each other plays a major role in today's Air Force. It's the Wingman concept. So, when one of our own is facing a family crisis, financial situation or disciplinary action, where can they turn for assistance?

The first sergeant is a good place to start for Reserve members and active duty alike. Remember, Category B (Individual Mobilization Augmentee) and Category E reservists are active duty assets. Your unit's first sergeant is there for Reserve members, too.

If you have a family emergency and require advanced or emergency leave, your first sergeant is there to point you in the right direction. If you're receiving administrative or disciplinary action, first seek out your unit's first sergeant. Then, if you need help with Reserve-specific aspects, please contact me. As the first sergeant for the Readiness Management Group, I am here to provide guidance and advice for all our folks who find themselves in unfamiliar territory.

Not only are first sergeants here to help you, we're also here to remind you to take care of yourself. Update your virtual record of emergency data. Provide your supervisors with personal contact information so you or your family can be contacted in the event of a crisis.

Do you need a family care plan? Get with your first sergeant to determine if you need one and to get guidance for putting a plan together.

I'm here to provide you with guidance so you can make informed decisions regarding your life.

To find out who your first sergeant is, contact your base IMA administrator. If you have questions or concerns, call me at DSN 497-2284, Comm (478) 327-2284 or e-mail troy.wolford@afrc.af.mil.

Your status in a click: Maintain a high level of readiness

By 1st Lt. Randi Norton
Editor, RMG Chronicle

Reservists have a new tool to access up-to-date readiness status, pay and personnel records. ReserveNet is a database set up by Air Force Reserve Command to provide a one-stop shop for Reservists. Members can log on, through the Air Force Portal or the Readiness Management Group homepage, to see if they are "in the green" and access Air Force Reserve Orders Writing System or Defense Enrollment Eligibility Reporting System.

Commonly called ResNet, the database displays

a personalized page showing annual requirements that must be completed, status of security clearance, and computer-based training needed.

For the RMG, ResNet acts not only as a commander's dashboard where base Individual Mobilization Augmentee administrators can pull records and commanders can check security clearances, but also as a tool to check the readiness level of the Individual Reserve (IMA and Category E Reservist) force. The data can be broken down by detachment, base or individual.

The majority of information in ResNet is pulled from the personnel data system of record, MilPDS. The data is updated automatically when the IR completes a particular task. ResNet is refreshed every week to show the most accurate and up-to-date information to the IR, BIMAAAs and RMG detachments.

"The RMG has benefited tremendously from Reserve Network capabilities," said Capt. Thomas McClyde, RMG executive officer. "The Reserve Net Team is also developing additional capabilities to keep IRs

informed of their readiness state."

One of these additional capabilities is monthly e-mail notification of readiness status. In January, these emails started flowing to individual IRs, via the e-mail address on file in their personnel records.

To receive access to ResNet, contact Staff Sgt. Tina Reagan, DSN 497-2340, Comm (478) 327-2340, or email tina.reagan@afrc.af.mil.

For customer support or questions, contact the ResNet help desk at toll free (866) 889-8428 or commercial (267) 295-1930.

Plan the future of your AF career

Share your wishes with career development team

By Lt. Col. Gwyn Poock
Managing editor, RMG Chronicle

Individual Reserve officers can now communicate their career goals directly with their career field's development teams by filling out an online Reserve Officer Development Plan. In response, these teams provide individualized career-specific recommendations and assistance. An enlisted development program is in the works.

Officers can fill out their RODP at https://afrc.tools.afrc.af.mil/FDP/z_Career_Dev.asp. The form asks for career goals, location and assignment preferences, Developmental Education and command requests, even unique military or civilian skill sets.

The RODP is electronically routed through the first colonel in the chain of command (or, in very large career fields, the squadron commander), who has the opportunity to submit comments and recommendations about DE and future assignments. The RODP then goes to the career field-specific development teams sponsored by the Air Reserve Personnel Center. Once or twice a year, these teams review the plans of all their officers: those in ac-

tive guard reserve, Individual Mobilization Augmentees, Category E reservists, air reserve technicians and traditional reservists.

Two to three weeks before development teams meet, officers in the appropriate career fields are notified to send in their RODPs. Approximately two weeks after the teams meet, they e-mail each officer "vectors" or career advice on career field progression, including recommendations on DE, education and other development. The development team also recommends Airmen for squadron command and key leadership positions in all Reserve categories. This means

IMAs could be recommended for non-IMA Reserve leadership positions.

These are recommendations only, stressed Lt. Col. Vince Bugeja, ARPC's force development chief. Development teams do not select people for positions or DE. Nor do they make job assignments or recommendations to promotion boards.

"A lot of Airmen won't fill out the form because they think it will put them on the radar to get an assignment," Colonel Bugeja said. "Tell us on your RODP you don't want to move. There is a lot of other career advice we could give to you while respecting your wishes not to move."

Development teams don't just give advice, they also help Airmen understand what opportunities are available and provide commanders a deeper candidate pool from which to choose.

"This is why we've started to add assignment facilitators to the development teams of some of our mature career fields," Colonel Bugeja said. "Basically, these facilitators can help Airmen navigate the personnel channels to get their desired results based

on the development team's counsel."

"In the past, only those with good mentors or supervisors received good counsel," said Colonel Bugeja. "Now, every-

body will get the counsel that they deserve, and the Air Force benefits because we deliberately produce our own leaders."

For more information on RODP, contact the ARPC Force Development office at DSN 926-7853/4, or commercial (303) 676-7853/8. For additional information on Air Force RODP in general, see <http://www.arpc.afrc.af.mil/library/developmentteams/index.asp>.

Master Sgt. J.C. Woodring, Air Reserve Personnel Center Public Affairs, contributed to this article.

"Now everybody will get the counsel they deserve..."

- Lt. Col. Vince Bugeja

How does PBD 720 affect you?

RMG working to find positions for cut IMAs

By 1st Lt. Randi Norton
Editor, RMG Chronicle

Approximately 5,000 Individual Mobilization Augmentee slots have been unfunded as the Air Force Reserve Command reduces its manpower authorizations by 7,700 over the next four years.

This is an initiative of Program Budget Decision 720 to help pay for force modernization, and senior AFRC leaders worked closely with active duty major commands to identify IMA authorizations for unfunding.

The Readiness Management Group is actively trying to place all affected IMAs in funded positions. The first step was to send letters to all IMAs, explaining their career op-

tions. Now, the RMG is advertising vacant funded positions, making personal contact with members regarding opportunities and extending valid offers to IMAs in overage Category B status. Visit <https://afkm.wpafb.af.mil/ASPs/CoP/OpenCoP.asp?Filter=RC-OT-00-03> to view positions.

A valid offer is defined as a funded position in the member's primary or duty Air Force Specialty Code, at an appropriate rank, and within three hours driving distance from the member's home.

All affected members should direct questions to their local base IMA administrator or RMG detachment.

PBD 720 FAQs

Q1: What is a Category B overage?

A1: Category B refers to IMAs. An overage condition exists when a member is either double-billed in a given position or remains assigned against no position at all.

For those IMAs whose position and/or AFSC have been deleted or realigned and there are no other placement opportunities within the Air Force Reserve, the following provisions apply: commanders/program managers may assign individuals as overages during periods of force reduction for any period of time up to two years from the date the individual's position was deleted. (Note: HQ AFRC retained funding to cover PBD 720 generated overages through Sep. 29, 2008. Medical personnel will be carried as overages through Mar. 31, 2008.)

Commanders/program managers have the authority to withdraw the overage code

at any time after determining the member has exhausted placement opportunities. Once the overage code is withdrawn, the member may be reassigned to ARPC. Members assigned as force reduction overages are not eligible for unit vacancy promotion.

Q2: Will I automatically be offered the opportunity to continue supporting my current Category B position as a Category E?

A2: No. The member submits an AF Form 1288 to apply for attachment as a Category E Reservist. All AF Forms 1288 submitted must be signed in the "first endorsement" section by the member's current unit of assignment, accepting the member for attachment as a Cat. E Reservist. If desired, the member may seek attachment as a Cat. E Reservist with another active duty unit.

Q3: Will I be allowed to retire at my current

grade even though I have not completed the current time in grade requirement?

A3: For officers, majors with six months TIG can retire if they meet all other qualifications as listed in AFI 36-3209 Separation and Retirement Procedures for Air National Guard and Air Force Reserve Members. Lieutenant colonels and colonels normally require 36 months TIG.

However, recently released guidance allows PBD 720-affected lieutenant colonels and all colonels, to request approval to retire with 24 months TIG.

Enlisted members incur a 24-month Reserve service commitment for promotion to E-8 and E-9. There are current provisions in Air Force Reserve Command Instruction 36-2102 to request a waiver of an RSC. Waiver requests are submitted through the program manager and approved or disapproved by the RMG commander.

Readiness: not just keeping your bags packed

By Lt. Col. Barbara Mossli
RMG Director of Operations

In the past, the traditional role of the Individual Mobilization Augmentee was to backfill the active duty. However, in recent years that role has increased significantly, and often includes deployment.

There are now three principal uses for Individual Reservists (IMAs and Category E Reservists): backfill active duty positions, fill a deployment requirement or augment in certain situations when active duty organizations must expand operations.

This expanded mission highlights the importance of IR readiness. The Reserve component must be prepared for activation at any time. In accordance with AFI 10-402V1, when the appropriate Title 10 measures have been taken, IRs may be activated within 72 hours of notification.

In September, Lt. Gen. John Bradley, Chief of Air Force Re-

serve, and Col. Nancy Robinson, Readiness Management Group commander, sent two letters to IMAs and Participating Individual Ready Reservists outlining readiness responsibilities and the use of ReserveNet to meet those responsibilities. These letters are posted on the RMG Community of Practice and IRs are encouraged to review them.

All IRs, including PIRR Category E reservists, are required to maintain readiness in four areas: medical (Reserve Component Periodic Health Assessment, dental, immunizations, lab requirements), fitness test, valid security clearance, and Air Force Specialty Code training (skill level required for your position). If an IR is not ready in any of these areas, the overall readiness status will show as not ready (red) in ResNet. ResNet statistics are monitored continuously by program manag-

ers and briefed monthly at Headquarters RMG.

It is the responsibility of each Reservist to ensure information in ResNet is correct. ResNet displays individual readiness information by pulling data from official source records. If there is a discrepancy in the reported data, click on 'Interpreting this Information' at the top of the screen for help.

The Air Force Reserve was designed to ensure the nation always has a warrior bank of mission-ready reservists to mobilize and augment active duty forces. The role of the IR is more important than ever. The staff of HQ RMG will continue to address IR readiness and issues our IRs face. We will discuss programs to assist you, legal concerns, and readiness trends and tips. We appreciate your service.

For questions about IR readiness, contact your RMG detachment.

Get your money, not a hassle

By Calvin Shelby
RMG Chief of Reserve Pay

To an Individual Mobilization Augmentee, Air Force form 40A and Air Force form 938 are very important documents: your pay.

It has come to our attention that some IMAs have been sending these documents to the Robins Air Force Base Reserve Pay Office. IMA pay documents that are received by the Robins AFB RPO are being destroyed.

To avoid having your pay documents shredded, send them to the Readiness Management Group Reserve Pay Office. Email the RMG/RPO at rmg.rpo@afrc.af.mil or call DSN 497-2385 or Comm (478) 327-2385.

Please make sure you have the correct RPO contact information.

If you have questions or concerns regarding your pay, contact the RMG RPO at the number or email listed above.

Getting political

By Lt. Col. Thomas Pyle
RMG Staff Judge Advocate

Recently, a friend inquired as to my intent to run for political office back home. Naturally, I was honored by the suggestion; however, the campaign advice that followed caused some concern. The suggestion being that a few appearances in uniform in the local newspaper and at party fundraising events, would greatly enhance the likelihood of a successful campaign.

Therein lies the problem. It is against the law to use the uniform in such a fashion. Air Force members, active duty and Reserve, all have various restrictions placed on their right to participate politically, which derive primarily from one principle:

avoid the appearance of an official Air Force endorsement of any particular cause or candidate.

As the campaigns heat up this election year, you may feel inclined, as a private citizen, to participate publicly in our political process. Certainly you should, at the very least, get informed on the issues, register and vote. You may even want to join a political club, take part as a spectator in a political meeting or rally (not in uniform), or even place a bumper sticker on your car. But be advised that bumper stickers are ok; huge campaign signs on your car are not.

Check with your base legal office if you have any questions before engaging in partisan political activity.

And the winner is...

The following are the 2007 recipients of the Readiness Management Group Annual Awards.

Most improved detachment (small):

Det 20, Pacific Command, Program Manager
– Capt. Janet Schmit and Senior Master Sgt. Russ Campos

Most improved detachment (large):

Det 4, Air Force Space Command,
PM – Col. Christopher Martin

Detachment of the year (small):

Det 26, Northern Command/NORAD,
PM – Lt. Col. Patti Frisbie

Detachment of the year (large):

Det 4, AFSPC, PM – Colonel Martin

Program manager staff member of the year (large):

Master Sgt. Sharon Stewart, Det 15,
Surgeon General

Program manager staff member of the year (small):

Master Sgt. Christa Gil, Det 1, Air Force Reserve Command/Joint

Base IMA administrator of the year (large):

Senior Master Sgt. Liz Tisdale, Det 7, Air Education and Training Command

Base IMA administrator of the year (small):

Senior Master Sgt. Christine Mackey, Det 1, AFRC/Joint

Assistant base IMA administrator of the year:

Master Sgt. Jessica Rodriguez, Det 12, Air Force Material Command

RMG Staff Member of the Year:

Civilian: Ms. Kay Keys, Financial Management

Officer: Lt. Col. Dawn Brotherton,
Standardization and Evaluation

SNCO: Senior Master Sgt. Charles Kobilis,
DO medical

NCO: Tech. Sgt. Justin Ivie, DP participation

Congratulations to our winners!

RMG Detachment Listing

Headquarters RMG

Warner Robins, Ga.
DSN 497-2285/2286
Comm (478) 327-2285

Det 1 - Defense Agencies/ AFRC/Joint

Warner Robins, Ga.
DSN 497-2275
Comm (478) 327-2275

DISA

DSN 327-6778
Comm (703) 707-6778

DCMA IMAA

DSN 328-0754
Comm (703) 428-0754

DLA IMAA

DSN 427-5317
Comm (703) 767-5317

USJFCOM IMA

DSN 836-6004
Comm (757) 836-6004

Det 2 - AMC

Scott AFB, Ill.
DSN 779-7919
Comm (618) 229-7919

MacDill BIMAA

DSN 968-2277
Comm (813) 828-2277

McGuire BIMAA

DSN 650-3565
Comm (609) 754-3565

Scott BIMAA

DSN 576-4264
Comm (618) 256-4264

Travis BIMAA

DSN 837-2462
Comm (707) 424-2462

Det 3 - AFSOC

Hurlburt Field, Fla.
DSN 579-2820
Comm (850) 884-2820

Hurlburt Field BIMAA

DSN 579-5200
Comm (850) 884-5200

Det 4 - AFSPC

Peterson AFB, Colo.
DSN 692-2615
Comm (719) 554-2615

F.E. Warren BIMAA

DSN 481-3786
Comm (307) 773-3786

Patrick BIMAA

DSN 854-2872
Comm (321) 494-2872

Peterson BIMAA

DSN 834-7526
Comm (719) 556-7526

Vandenberg BIMAA

DSN 276-4820
Comm (806) 606-4820

Det 5 - OSI

Andrews AFB, M.D.
DSN 857-0866
Comm (240) 857-7443

Det 6 - IN

Bolling AFB, D.C.
DSN 754-1270
Comm (202) 404-1270

Det 7 - AETC

Randolph AFB, Texas
DSN 487-2562
Comm (210) 652-2562

Keesler BIMAA

DSN 597-2476
Comm (228) 377-2476

Lackland BIMAA

DSN 473-5204
Comm (210) 671-5204

Luke BIMAA

DSN 896-7316
Comm (623) 856-5367

Maxwell BIMAA

DSN 493-8756
Comm (334) 953-0160

Randolph BIMAA

DSN 487-4347
Comm (210) 652-4347

Sheppard BIMAA

DSN 736-6521
Comm (940) 676-6521

Det 8 - ACC

Langley AFB, VA
DSN 574-5101
Comm (757) 764-5101

Barksdale BIMAA

DSN 781-2118
Comm (318) 456-2118

Davis-Monthan BIMAA

DSN 228-6183
Comm (520) 228-6183

Ellsworth BIMAA

DSN 675-6280
Comm (605) 385-6280

Langley BIMAA

DSN 574-5433
Comm (757) 764-5433

Offutt BIMAA

DSN 271-7262
Comm (402) 294-7262

Seymour-Johnson BIMAA

DSN 722-4002
Comm (919) 722-4002

Shaw BIMAA

DSN 965-1589
Comm (803) 895-1589

Nellis BIMAA

DSN 682-5208
Comm (702) 652-5208

Tyndall BIMAA

DSN 523-2036
Comm (850) 283-2036

Det 9 - USAFE

Ramstein AB, Germany
DSN 314-480-6178
Comm 011-49-637-147-6178

Ramstein BIMAA

DSN 314-480-2815
Comm 011-49-637-147-2815

Det 10 - PACAF

Hickam AFB, Hawaii
DSN 315-449-0582
Comm (808) 449-0584

Hickam BIMAA

DSN 315-449-0588
Comm (808) 449-0588

Det 11 - AFDW/11 WG

Arlington, Va.
DSN 425-0774
Comm (703) 588-0774

Andrews BIMAA

DSN 858-2538
Comm (301) 981-2538

Bolling BIMAA

DSN 754-3257
Comm (202) 404-3257

Pentagon BIMAA

DSN 227-2563
Comm (703) 697-2563

Fort Meade BIMAA

DSN 622-0846
Comm (301) 677-0846

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Wright-Patterson AFB, Ohio
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Comm (937) 257-0376

Edwards BIMAA

DSN 527-3327
Comm (661) 277-3327

Eglin BIMAA

DSN 872-8900
Comm (850) 882-8900

Hill BIMAA

DSN 777-3502
Comm (801) 777-3502

Hanscom BIMAA

DSN 478-0152
Comm (781) 377-0152

Kirtland BIMAA

DSN 246-2446
Comm (505) 846-2446

Robins BIMAA

DSN 497-8338
Comm (478) 327-9338

Tinker BIMAA

DSN 339-4355
Comm (405) 739-4955

Wright-Patterson BIMAA

DSN 787-7778
Comm (937) 257-7778

Det 13 - HC

Robins AFB, Ga.
DSN 497-2247
Comm (478) 327-2247

Det 14 - JA

Robins AFB, Ga.
DSN 497-1251
Comm (478) 327-1251

Det 15 - SG

Warner Robins, Ga.
DSN 497-2319
Comm (478) 327-2319

Det 18 - USSOUTHCOM

Miami, Fla.
DSN 567-1360
Comm (305) 437-1360

Det 20 - HQ USPACOM

Camp Smith, Hawaii
DSN 315-477-9422
Comm (808) 477-0604

Det 21 - HQ USEUCOM

Stuttgart AB, Germany
DSN 314-430-6467
Comm 011-49-711-680-4533

Det 22 - USCENTCOM

MacDill AFB, Fla.
DSN 651-6946
Comm (813) 827-6619

Det 23 - USSOCOM

MacDill AFB, Fla.
DSN 299-5069
Comm (813) 826-5069

Det 25 - USSTRATCOM

Offutt AFB, Neb.
DSN 271-0245
Comm (402) 294-0245

Det 26 - HQ NORAD US-NORTHCOM

Peterson AFB, Colo.
DSN 692-8054
Comm (719) 554-0854

Det 27 - USAFA

USAF Academy, Colo.
DSN 333-9775
Comm (719) 333-9775