

**Air Force Reserve Command  
Inactive Duty Training  
Outside Normal Commute  
Distance Guidance  
14 August 2008  
Revised 5 Dec 08/1 Feb 09**



**U.S. AIR FORCE**



## DEPARTMENT OF THE AIR FORCE

AIR FORCE RESERVE COMMAND

MEMORANDUM FOR UNITS FM/FMA

17 Nov 08

NAFs/FM  
ARPC/FM  
HQ USAF/RECB

FROM: HQ AFRC/FMA  
155 Richard Ray Blvd  
Robins AFB GA 31098-1635

SUBJECT: Emergency and Special Program Code (ESP) IH for IDT Travel (PIM 09- 003)

1. HQ AFRC/FM has established ESP code IH to identify the costs associated with Inactive Duty Training (IDT) travel. AF/RE has approved payment of IDT travel reimbursements to eligible Reserve members. Reimbursements may be granted to members who perform UTAs, RMPs, AFTPs, and GTPs. Reimbursement eligibility is limited to members impacted by BRAC, PBD 720 and critical DAFSCs that are selected based on command manning levels, hard to fill career fields, and mission capability rates. Official guidance including a list of the eligible career fields was issued 14 August 2008 by HQ AFRC/A1 and is attached.

2. Members may request reimbursement of IDT travel expenses incurred from 14 August 2008 until 31 December 2010. This entitlement will terminate as of 31 December 2010. To qualify for the IDT Travel Reimbursement entitlement, reserve members must meet the DAFSC limitations and be required to travel 150 miles one way to their assigned duty station.

3. Form 1610, Request and Authorization for TDY Travel of DoD Personnel will be used to direct IDT travel outside the normal commute area. Until AROWS-R is modified to generate this order type with the required remarks, the following statements must be added to the Form 1610:

“IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD.

Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.”

Upon arrival at the duty station, the member is directed to lodge with assigned unit.

The member will follow normal travel voucher submission procedures to claim reimbursement of the IDT travel costs for actual expense, using DD Form 1351-3. The reimbursement is limited to \$300 per round trip and only 12 reimbursements per year are authorized. Reimbursement is limited to transportation, lodging and meals (U7160 C).

4. The RPA project / subprojects to be used for IDT travel are 721.17 for Officers and 721.18 for enlisted members.

5. The command POCs for IDT travel guidance is Ms Penny Meredith, AFRC/FMFS, DSN 497-1435, Ms Bettye Kuhn, AFRC/FMF, DSN 497-1442, Mr. Earnest Sowell, AFRC/A1K, DSN 497-0390, SMSgt Malinda Price, AFRC/A1K, DSN 497-0388, and Ms Marla Fountain, AFRC/FMARB, DSN 497-1434.

//ORIGINAL SIGNED BY//

NAOMI P. CLARK  
Acting Chief, Financial Analysis Division  
Financial Management

1 Attachment  
AFRC IDT Official Guidance dtd 14 Aug 08

**INACTIVE DUTY TRAINING OUTSIDE THE NORMAL COMMUTE DISTANCE:**

AF/RE has approved payment of IDT Travel Reimbursement to members of the Selected Reserve in accordance with the following provisions:

NOTE: Member’s selected may be reimbursed for IDT Travel expenses incurred on or after 14 Aug 08. IDT travel reimbursement may be granted to eligible member’s who perform UTAs, RMPs, AFTPs, and GTPs.

CRITICAL DAFSCs IDT Travel Reimbursement may be granted to those Reservists assigned to BRAC, Programmatic locations to include PBD 720 impacted IMAs/organizations, who continue to serve in the Selected Reserve of the Ready Reserve, irrespective of their new duty station, as long as they reside outside the defined commuting limits of their duty station in accordance with Section 631 of the FY08 NDAA, 37 USC SECTION 408A, enacted on 28 January 08, i.e., 150 miles one way from their duty station at their new locale.

NOTE: Member’s selected may be reimbursed for IDT Travel expenses incurred on or after 14 Aug 08.

Definition: Critical DAFSCs are selected based on Command manning levels, traditionally hard to fill career fields, and mission capability rates affecting SORTS Readiness; Mission Capable Rate (MCR) of less than 75 percent.

**CRITICAL DAFSCs LISTING:**

**OFFICER**

- 16G
- 32E
- 40C
- 42S
- 46P
- 48G
- 65F

**ENLISTED**

- |     |     |     |
|-----|-----|-----|
| 1C0 | 2R1 | 3N0 |
| 1N0 | 3A0 | 3S2 |
| 1S0 | 3C0 | 4V0 |
| 2A3 | 3C1 | 5J0 |
| 2A5 | 3E4 | 6F0 |
| 2A6 | 3E5 | 8F0 |
| 2G0 | 3E6 |     |
| 2R0 | 3E7 |     |

In order for Reservists to be eligible for this portion of the IDT Travel Reimbursement entitlement: Member's must possess (hold) the identified officer/enlisted Air Force Specialty (AFS); and reside outside the defined commuting limits, as designated in the legislation authorizing this entitlement, i.e., 150 miles one way from their duty station

**“AF/RE Discretionary Authority”:**

CRITICAL STAFFING SHORTAGE(S) – IDT Travel Reimbursement may be granted to Reservists assigned to a unit of the Selected Reserve with a critical manpower shortage, i.e., “Critical Staffing Shortages”. – IMAs are considered potentially eligible, even if assigned/attached to a RegAF unit as their duty station.

**NOTE:** Member's selected may be reimbursed for IDT Travel expenses incurred on or after 14 Aug 08.

**Definition:** Critical staffing shortage AFSCs are selected based on current mission needs of the Command and may be assigned to any Duty Air Force Specialty Code (DAFSC) manned Command wide at less than 100 percent.

**CRITICAL STAFFING SHORTAGE(S) LISTING  
(Effective 14 August 2008 to 31 January 2009)**

**OFFICER**

	16G	45N
10C	30C	45S
11B	31P	45U
11E	32E	46A
11F	40C	46F
11H	41A	46M
11K	42E	46P
11R	42P	47G
11S	42S	47S
11U	43D	48A
12B	43E	48G
12F	43H	48R
12M	43M	51J
12R	43T	63A
12S	44R	64P
13B	44Y	65F
13D	45A	65W
13M	45B	81T
13S	45E	83R
14N	45G	

## **ENLISTED**

1A1	1S0	3C3
1A2	1T0	3E2
1A3	1T2	3E3
1A4	1W0	3E4
1A6	2A3	3E5
1A7	2A5	3E6
1C0	2A6	3E7
1C1	2A7	3E8
1C3	2E0	3S1
1C4	2E1	3S2
1C5	2G0	4B0
1C6	2R0	4J0
1C7	2R1	5J0
1N0	2W0	6C0
1N1	2W1	6F0
1N2	3A0	8A1
1N4	3C0	8B1
1N5	3C1	

In order for Reservists to be eligible for this portion of the IDT Travel Reimbursement entitlement: Member's must possess (hold) the identified officer/enlisted Air Force Specialty (AFS); and reside outside the defined commuting limits, as designated in the legislation authorizing this entitlement, i.e., 150 miles one way from their duty station.

### **IDT TRAVEL REIMBURSEMENT ELIGIBILITY DETERMINANT:**

- Member's whose DAFSC is on the CRITICAL DAFSCs listing. Initial eligibility determinant will be validated by the HQ AFRC/A1 staff through the use of the BRAC, Programmatic, and PBD 720 Clearinghouse data base. The listing of the BRAC, Programmatic and PBD 720 IDT TRAVEL REIMBURSEMENT eligible will be provided to all the Wing's, the RMG, Military Personnel Flight's and Financial Management's (FM) offices for their use in assisting local unit commander's in identifying their potential eligibles.

- Member's whose DAFSC is on the CRITICAL STAFFING SHORTAGE(S) listing. Initial eligibility will be validated by the MPF and Unit Commander of the assigned member via determining the assigned duty position to which the member is assigned against, i.e., member must possess (hold) the identified officer/enlisted Air Force Specialty (AFS) of one of the DAFSCs on the CRITICAL STAFFING SHORTAGE(S) listing authorized for use with this initiative.

## **IDT TRAVEL REIMBURSEMENT PAYMENT PROCEDURES:**

- IDT TRAVEL REIMBURSEMENT will be paid as actual reimbursable expenses based on actual authorized costs not to exceed \$300.00 per IDT round trip travel
- Member's will be limited to 12 roundtrip IDT TRAVEL REIMBURSEMENTS per Fiscal Year (FY)

### **Preparation of Travel Orders:**

IDT Travel Outside Normal Commute will be accomplished using DD Form 1610, Request and Authorization for TDY Travel of DoD Personnel. Until such time that AROWS-R can be modified to generate this type order with the applicable references and travel estimates, you will accomplish them in AROWS-R using the following instructions:

This order will be prepared as you would normally prepare an order for IDT travel with the following exceptions:

- a. In item 11 (Itinerary) of the DD Form 1610, the "FROM" and "RETURN TO" will contain the member's place of residence as shown in MILPDS
- b. In item 16 (Remarks) will include all routine remarks normally required on an IDT TDY order. In addition to those remarks, include the following;

"IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD".

Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

**NOTE:** Upon completion of IDT travel. The member will follow their normal travel voucher submission procedures, i.e., submission of the travel voucher with accompanying supporting documents are to be provided to the applicable servicing financial travel voucher processing agency for payment, etc. reimbursable payment not to exceed \$300.00

For questions or inquiries please have Reserve members contact the Unit Career Advisor.

MPFs Career advisors and RPO's may address questions and concerns to the Command points of contact below:

AFRC/A1 -- Mr. Earnest Sowell, DSN 497-0390; 800-223-1784 extension 70390  
SMSgt Malinda Price, DSN 497-0388; 800-223-1784 extension 70388

AFRC/FM -- Ms Betty Kuhn, DSN 497-1442; 800-223-1784 extension 71442  
Ms Penny Meredith, DSN 497-1435; 800-223-1784 extension 71435

## **FREQUENTLY ASKED QUESTIONS AND ANSWERS:**

Q1: Who approved the IDT Travel Reimbursement program?

A1: Congress approved IDT Travel Reimbursement program as part of the FY08 NDAA, specifically Public Law 110-181.

Q2: Why was this program approved?

A2: the IDT Travel Reimbursement program was enacted to assist Reserve component members, adversely impacted by BRAC, Programmatic and PBD 720 type actions; who possess “Critical AFSCs” and elect to remain active participants in the Selected Reserve at new duty stations outside of their normally defined commuting distance.

Q3: Who is this reimbursement limited to?

A3: Reserve members impacted by BRAC, Programmatic, and PBD 720 actions or assigned to “Critical Staffing Shortages” defined DAFSCs.

Q4: Reserve members who travel 150 miles or more and stay overnight can deduct their travel expenses or will they just get paid? Essentially, how will members get reimbursed?

A4: If a member incurs an expense for lodging on the way to and/or from the IDT location, the expense must be claimed for reimbursement (room charge and taxes) on the DD Form 1351-3. Lodging expense is limited to the rate for the area concerned.

NOTE: For this entitlement, member will not claim reimbursement for any lodging expenses once they arrive at the IDT location.

Q5: At what rate will members be reimbursed for? (i.e., 50 cents per mile, plus meals and lodging)

A5: There is no “rate”. Reimbursement is based on “actual expense” and is limited to transportation, lodging and meals. Receipts are required for lodging expenses claimed and any expense \$75 or more.

Q6: What is the maximum amount of reimbursement for members?

A6: \$300.00

Q7: Will members be reimbursed for round trips to attend UTA for travel just one way?

A7: Members will be reimbursed for round trip travel up to \$300.00.

Q8: Is it correct that members will only be reimbursed for up to 12 IDT travel trips per year that are not MPA or RPA? Will there be a certain number of IDT travel trips per quarter?

A8: Yes; no.

Q9: If a member does a UTA from 9-10 January for example, will they be reimbursed for this one trip?

A9: Yes.

Q10: Will the IDT travel reimbursement program terminate on 31 Dec 2010?

A10: Yes. The current governing legislation on IDT Travel Reimbursement is scheduled to expire on 31 Dec 2010, unless further extended beyond that date by Congress.

Q11: Where can people go for more information to see if they are eligible?

A11: Reservists may contact their servicing Reserve Military Personnel Flight (MPF) for unit assigned personnel; Readiness Management Group (RMG)/Program Manager (PM) for IMAs. Additionally, IDT Travel Reimbursement guidance may be obtained through your Reserve finance office.

Q12: What are the BRAC locations eligible?

A12: The BRAC, Programmatic and PBD 720 locations are varied. The assigned members impacted by these actions have been identified by the AFRC/A1 staff and provided to the Reserve MPFs/RPOs and the RMG/DP staff for their use in assisting commander's in identifying potential eligibles.

Q13: Will the critical AFSC list be updated periodically?

A13: Yes, each year by 1 Feb until expiration of the governing legislation.

Q14: Is the IDT Travel Reimbursement program applicable to IMAs?

A14: Yes.

Q15: Are members of the PIRR eligible for this program?

A15: No.

Q16: Is there a need/requirement to obtain policy letters from RegAF installation commander's concerning what is the commuting area?

A16: No. The member must reside 150 miles or more from their duty station to be potentially eligible for this program, irrespective of the normally established installation commander defined commuting area.

Q17: Can members file travel vouchers from Aug 08?

A17: Reservists are eligible to file travel vouchers for duty performed on or after 14 Aug 08.

Q18: Can a member do an absence of receipt form if they lost the receipt?

A18: Receipts are required for:

- 1.) Lodging expenses regardless of amount and
- 2.) Expenditures of \$75 or more

The receipt must show when specific services were rendered or articles purchased and the unit price.

Lost Receipts: If receipts are impracticable to obtain or have been inadvertently lost or destroyed, a statement explaining the circumstances must be furnished. For lodging, a statement must include the name and address of the lodging facility, the dates the lodging was obtained, whether or not others shared the room, and the cost incurred.

Q19: Since lodging is supposed to be part of the expense, how does that play into the \$300 limitation? If the room is \$50, does this mean (even though the member doesn't pay out of pocket) that is part of the \$300 or is it excluded, many members are lodged off base at an expense in excess of \$150?

A19: The IDT Travel Reimbursement is for actual expenses incurred for travel to and from the IDT location. Thus, if a member does not pay for lodging (has no out of pocket lodging expenses); the member is not entitled to lodging reimbursement.

Q20: Reserve members who catch Airlift (military aircraft) to attend IDT. Some members that catch the Airlift (military aircraft) drive the 150 plus miles to the Airlift (military aircraft) origination site. How would this affect these members potential entitlement?

A20: The IDT Travel Reimbursement program does not allow for the claim of mileage. There would be no entitlement for mileage or air travel provided on Airlift (military aircraft). You are allowed to claim expense for transportation from home to terminal and return. Example: Gas purchased or taxi expense to travel from home to terminal and return from terminal to home.

Q21: How does this program apply to Hawaii and Guam? Some of the distances from several islands are less than the 150 mile requirement but in order to get from the island to the duty station, the member must fly. Are all the islands exempt from the 150 miles for Hickam and Andersen AFBs?

A21: No. The governing legislation does not allow for the exemption in question.

Q22: What items can be reimbursed?

A22: Actual expenses for gas, oil, meals (excluding alcoholic beverages) and lodging. Lodging reimbursement for en route to the duty and returning home. NOTE: IDT lodging is handled separately.

Q23: How do we file for reimbursement?

A23: Use DD Form 1351-3, Statement of Actual Expense. Attach a copy of your DD Form 1610, Request and Authorization for TDY Travel of DoD Personnel.

Q24: The DD Form 1351-3 does not have a specified block for entering a member's e-mail address, telephone number, or split disbursement amount. How do I include this information?

A24: Print or type this information in the body of the form, just below the last entry for your expenses.

Q25: Is there a reference which supports the travel reimbursement for IDT outside normal commute?

A25: Yes, Joint Federal Travel Regulation, para U7160. Effective date of this entitlement for Air Force Reserve personnel is 14 Aug 08.

## **Joint Federal Travel Regulation (JFTR)**

### **U7160 INACTIVE DUTY TRAINING OUTSIDE NORMAL COMMUTING DISTANCE**

*\*Effective for travel that occurs on/after 20 March 2008 or on/after the Service implementation date, whichever comes later, through and including 31 December 2010.*

A. General. The Secretary Concerned may authorize reimbursement to an eligible member of the Selected Reserve of the Ready Reserve for travel and transportation-related expenses for travel to an inactive duty training location (assigned unit – designated post of duty) to perform inactive duty training when the member is required to commute outside the local commuting distance. For par. U7160, ‘outside the local commuting distance’ is defined as the local travel area as prescribed under par. U3500, but not less than 150 miles one-way by DTOD.

B. Eligible Member. A member of the Selected Reserve of the Ready Reserve (and not just any Reserve Component member) must be:

1. Qualified in a skill designated as critically short by the Secretary Concerned;
2. Assigned to a unit of the Selected Reserve with a critical staffing shortage, or in a pay grade in the member’s Reserve Component with a critical staffing shortage; or
3. Assigned to a unit or position that is disestablished or relocated as a result of Defense BRAC or other force structure reallocation.

C. Reimbursement. The following travel and transportation expenses for travel to and from an inactive duty training location to perform inactive duty training may be reimbursed, *NTE a total of \$300 for each round trip.*

1. Transportation. When commercial transportation is used, reimbursement is authorized for the actual cost of the transportation used to include the transportation cost between home and the terminal and between the terminal and the training location. When POC is used, reimbursement is authorized for the actual expense incurred (gas; oil; highway, bridge, and tunnel tolls; parking fees; and other necessary expenses incurred incident to such travel). *NOTE: Payment may not be on a commuted basis, such as a mileage allowance for transportation costs.*

2. Lodging and Meals. The actual cost of the member’s lodging (including taxes (see *NOTE*), tips, and service charges) and actual cost of meals (including taxes and tips, but not including alcoholic beverages) may be reimbursed up to the per diem rate for the area concerned.

**NOTE:**

1. *The maximum amount allowed for CONUS or non-foreign OCONUS area lodging does not include an amount for lodging tax. Tax on a CONUS or non-foreign OCONUS area lodging is a separately reimbursable miscellaneous travel expense except when MALT PLUS for POC travel is paid.*

Q26: What DAFSCs listing should be used for the period 14 Aug 08 to 31 Jan 09?

A26: The DAFSCs listing to be used for the period of 14 Aug 08 to 31 Jan 09 are the “CRITICAL AFSCs” listing, i.e., BRAC/PBD 720 listing which is to be effective (used) for the duration of this program; and the “CRITICAL STAFFING SHORTAGE(S)” listing identified as the “14 Aug 08 to 31 Jan 09” listing.

Q27: Is there a separate “CRITICAL STAFFING SHORTAGE(S)” listing to be used for the period of 14 Aug 08 to 31 Jan 09 and 1 Feb 09 to 31 Jan 10?

A27: Yes. There are two separate and distinct listings that are effective only for the period of time that are identified on the listings, i.e., Reservists that perform duty during the period of 14 Aug 08 to 31 Jan 09, must be performing duty in a DAFSC listed on the “CRITICAL STAFFING SHORTAGE(S) listing for that period of time; Reservists that perform duty during the period of 1 Feb 09 to 31 Jan 10, must be performing duty in a DAFSC listed on the “CRITICAL STAFFING SHORTAGE(S) listing for that period of time.

Q28: Is there a different “CRITICAL DAFSCs” listing (BRAC/PBD 720) for the period of 14 Aug 08 to 31 Jan 09 and 1 Feb 09 to 31 Jan 10?

A28: No. The “CRITICAL DAFSCs” listing will remain the same during the entire duration of this program.

Q29: If a Reservist performed duty in Jan 09 and failed to submit their travel voucher until after 1 Feb 09, which “CRITICAL DAFSCs” listing should I use to verify whether or not their DAFSC is eligible for IDT Travel reimbursement entitlement?

A29: Irrespective of when the member files their travel voucher, their eligibility to the entitlement is based on when the duty was performed. You **are to use the “CRITICAL STAFFING SHORTAGE(S)” listing that is in effect at the time of the performance of the duty and the travel associated with the duty performed,** not when the member actually submits the travel voucher.

Q30: If a Reservist performed duty in Jan 09 and failed to submit their travel voucher until after 1 Feb 09, which “CRITICAL DAFSCs” listing should I use to verify whether or not their eligible for the IDT Travel reimbursement entitlement?

A30: Irrespective of when the member files their travel voucher, their eligibility to the entitlement is based on when the duty was performed. The “CRITICAL DAFSCs” (BRAC/PBD 720 ) listing will remain the same during the entire duration of this program; thus, you are to use the same “CRITICAL DAFSCs” listing, irrespective of the date of the performance of the duty and the travel associated with the duty performed. This will remain in effect to the end date of the legislation approving this program, 31 Dec 10.

**NEW OFFICER LISTINGS -- "CRITICAL STAFFING SHORTAGE(S)"**  
**(Effective 1 February 2009 to 31 January 2010)**

10C	16F	45B
11B	16G	45N
11E	20C	45S
11F	21A	45U
11G	21R	46A
11H	30C	46F
11K	31P	46N
11M	32E	46P
11R	33S	46S
11S	35P	47G
11U	38F	47S
12B	40C	48A
12F	41A	48G
12G	42E	48R
12M	42G	51J
12R	43D	52R
12S	43M	71S
13B	43T	83R
13D	44R	86M
13M	44Y	
13S	45A	
14N		

**NEW ENLISTED LISTING -- "CRITICAL STAFFING SHORTAGE(S)"**  
**(Effective 1 February 2009 to 31 January 2010)**

1A0	2E1	3S0
1A1	2E2	3S1
1A2	2F0	3S2
1A3	2G0	3S3
1A4	2R0	4A0
1A6	2R1	4A1
1A7	2S0	4A2
1A8	2T0	4B0
1C0	2T1	4D0
1C2	2T2	4J0
1C3	2T3	4N0
1C4	2W0	4P0
1C5	2W1	4T0
1C6	3A0	4V0
1N0	3C0	4Y0
1N1	3C1	5J0
1N2	3C2	5R0
1N3	3C3	6C0
1N4	3E0	6F0
1N5	3E1	7S0
1N6	3E2	8A1
1P0	3E3	8C0
1S0	3E4	8D0
1T0	3E5	8F0
1T2	3E6	
1W0	3E8	
2A0	3E9	
2A3	3H0	
2A5	3M0	
2A6	3N0	
2A7	3P0	

## **SUMMARY OF CHANGES:**

1. Air Force Reserve Command Inactive Duty Training Outside Normal Commute Distance Guidance; Initial guidance issued 14 Aug 08
2. Air Force Reserve Command Inactive Duty Training Outside Normal Commute Distance Guidance; Revised guidance issued 5 Dec 08, revised guidance included a Question and Answer (Q&A) portion to the guide, specifically Q&A 1 – 25.
3. Air Force Reserve Command Inactive Duty Training Outside Normal Commute Distance Guidance; Revised guidance issued 1 Feb 09, revised guidance added additional Questions and Answers (Q&A) to the guide, specifically Q& A, 26 -30. Updated a new “CRITICAL STAFFING SHORTAGE(S) listing to be used for the period of 1 Feb 09 to 31 Jan 10.
4. Advises that the “CRITICAL DAFSCs” listing is valid for the duration this program; advises that the “CRITICAL STAFFING SHORTAGE(S) listing are effective for separate and distinct periods, i.e., 14 Aug 08 to 31 Jan 09, this is the applicable listing to be used to determine eligibility for Reservists who perform duty for this period of time; 1 Feb 09 to 31 Jan 10, this is the applicable listing to be used to determine eligibility for Reservists who perform duty during this period of time